



GUJARAT ENERGY

## ASSET INTEGRITY POLICY

We at Gujarat Energy Limited (GEL) are committed to ensure the integrity, safety and reliability of our assets throughout their lifecycle — from design and procurement to construction, operation, maintenance, and decommissioning — to protect people, communities, property and the environment.

### Our commitments

Across our operations, Gujarat Energy Limited (GEL) is committed to:

- Compliance with applicable legal, regulatory and industry standards
- Systematically identifying and managing asset integrity and operational risks
- Effectively allocate resources commensurate with the risks for prevention, detection & mitigation activities to reduce the risk to As Low As Reasonably Practicable (ALARP)
- Continual improvement of asset integrity through learning, innovation, best practices and technology advancement

### Implementation

Across our operations, Gujarat Energy Limited (GEL) shall:

- Comply with applicable legal, regulatory, and industry standards
- Implement Asset Integrity Management Plan (AIMP) to identify, assess and manage asset-related risks to ALARP level
- Monitor effectiveness of Integrity Management Plan through performance evaluation mechanism
- Review Asset Integrity performance against set targets (key performance indicators) at regular intervals to achieve continual improvement
- Ensure Management of Change (MoC) process to control system changes affecting the integrity of the asset through rigorous review & approval
- Promote continual learning through incident analysis and sharing of lessons learned
- Strengthen employee & Contractors competency through training and awareness
- Maintain effective communication plan to regulate & exchange the information to relevant stakeholders pertaining to asset integrity management
- Prepare and maintain documented procedures and records necessary for effectively managing the integrity of the assets and associated risks

May 2026

Avantika Singh Aulakh, IAS  
Managing Director