

INTERNAL COMPLAINTS COMMITTEE (ICC)

In accordance with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 to be read with Harassment Policy of the company, an Internal Complaints Committee has been constituted to deal with the complaints relating to Sexual Harassment at workplace. The details of the Internal Complaints Committee are as below:

Sr. No.	Name & Designation	Role in ICC	Contact Details
1	Ms. Foram Joseph, Vice President	Presiding Officer	foram.joseph@gujenergy.com +91-79-26737400, 26737500
2	Ms. Itishree Bal, Sr. Manager	Member	itishree@gujenergy.com +91-79-66701005
3	Mr. Manoj Awasthi, Asst. General Manager	Member	manoj@gujenergy.com +91-79-66701005
4	Mr. Ravikumar Ravipalli, Vice President	Member	ravi.ravipalli@gujenergy.com +91-2525-297234
5	Mr. Tarang Pandya, Manager	Member	tarang.pandya@gujenergy.com +91-79-26737400, 26737500
6	Ms. Janki Chaudhary, Manager	Member	janki.chaudhary@gujenergy.com +91-79-26737400, 26737500
7	Ms. Kirtida Brahmhatt, Retd. Addl. Secretary, GoG	External Member	kirtidainq@gmail.com